



THE COMMONWEALTH OF MASSACHUSETTS
DEPARTMENT OF LABOR RELATIONS
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JOINT LABOR-MANAGEMENT
COMMITTEE FOR
MUNICIPAL POLICE AND FIRE
JOHN W. HANSON
CHAIR

MEETING MINUTES
FOR JUNE 22, 2017

DATE: June 22, 2017

TIME: 11:06 a.m. – Full Committee Meeting

LOCATION: Offices of the Joint Labor-Management Committee,
19 Staniford St., 1st Floor, Boston, MA 02114-2502

Agenda prepared by *George Driscoll, Senior Staff Representative*

Attendees: Chairman John Hanson, Senior Staff Rep. Hubley, Senior Staff Rep. Cummings, Senior Staff Rep. Driscoll, Management Chair Goldsmith, Fire Chair Matthew Reddy, MacKinnon, Perreira, Cross, Young, Calderone, Nelson, Pedrini, Clarkson, Morgado, Colton, Hayes, Downing (MMA) and Viches.

Mediators: Griffin, Srednicki

Attorneys: Crystal (Deutsch Williams).

• *Administrative updates:*

- Accept Meeting Minutes from 5/25/17
Motion by Goldsmith and 2nd by Reddy. Passed unanimously.
- The Chair's Report
The Chairman recognized Erica Crystal, Esq (Deutsch Williams) the former interim JLMC Chair and DLR Director and welcomed her back.

Fire Chairman, Matthew Reddy, introduced James Young, who has been nominated to become a Fire Alternate Member. Mr. Reddy also inquired as to the progress toward the Department of Labor Relations hiring a new Director. Ed Srednicki stated that it is slowly proceeding as it is difficult for the Advisory Committee to get a quorum during the months of July and August.

Motion for a New Fire Alternate, James Young (Weymouth Fire Department) and Richard Parish (Boston Fire Department) was made.

Motion by Reddy and 2nd by Goldsmith. Passed unanimously.

- *Petitions, Jurisdiction and Awaiting Funding List (AFL) Cases:*

Case Number	Organization	Mediator/Sr. Staff	Topic/Vote/Action
1. JLM-17-5735 Motion by Reddy and 2nd by Goldsmith. Passed unanimously. Committee Members Assigned Taylor and Mahoney.	Pittsfield Fire		Jurisdiction
2. JLM-17-5879 No Action.	Townsend Police	Bevilacqua	Jurisdiction
3. JLM-17-5880 No Action.	Rockport Sergeants	Bevilacqua	Jurisdiction
4. JLM-17-5884 Motion by Perreira and 2nd by Goldsmith. Passed unanimously. Committee Members Assigned Calderone and Vinchesi.	Quincy Police	Griffin	Jurisdiction
5. JLM-16-5261 No Action. See Any other business section.	Lawrence Fire	Bevilacqua	Vote to 3(a)
6. JLM-16-5292 Motion by Perreira and 2nd by Goldsmith. Passed unanimously	Medford Patrol	Gookin	Vote to 3(a)
7. JLM-16-5313 No Action. See Any other business section.	Andover Fire	Bevilacqua	Vote to Arbitration
8. JLM-16-5392 Motion by Perreira and 2nd by Goldsmith. Passed unanimously.	Medford Superiors	Gookin	Vote to 3(a)
9. JLM-16-5506 Motion by Reddy and 2nd by Goldsmith. Passed unanimously.	Chelmsford Fire	Bevilacqua	Vote to Arbitration
10. JLM-16-5520 Motion by Reddy and 2nd by Goldsmith. Passed unanimously.	Belchertown Fire	Harrington	Funded/Remove
11. JLM-16-5579 No Action.	Pittsfield Patrol		TA
12. JLM-16-5582 No Action.	Pittsfield Superiors		TA
13. JLM-16-5673 No Action.	Melrose Superiors	Gookin	Voluntary 3(a)
14. JLM-17-5781 Motion by Perreira and 2nd by Goldsmith. Passed unanimously.	N. Attleborough Patrol	Gookin	Funded/Remove
15. JLM-17-5780 Motion by Perreira and 2nd by Goldsmith. Passed unanimously.	N. Attleborough Sup.	Gookin	Funded/Remove
16. JLM-17-5869 Motion by Perreira and 2nd by Goldsmith. Passed unanimously.	Saugus Police		Vote to 3(a)

- *Any other business that may legally come before the committee:*

JLM-16-5261 Lawrence Firefighters Local 146 and City of Lawrence

On the afternoon of June 21, 2017 the representative for the City of Lawrence submitted an objection to the planned Vote to 3(a). The Chairman informed the committee that the Department of Labor Relation's General Counsel T. Jane Gabriel has been giving the letter and he will be consulting with her on the content of the letter.

Motion to Table the Vote to 3(a) until next JLMC meeting on July 13, 2017
Motion by Reddy and 2nd by Goldsmith. Passed unanimously.

JLM-16-5313 Andover Fire Fighters Local 1658 and Town of Andover

There was a 3(a) hearing held on this case on June 19, 2017. At that time, the 3(a) Panel did not certified any issue nor did they make any recommendations due to the Employer's objection to the Union filing their issues late. At the 3(a) hearing the Chairman asked that the parties submit briefs regarding the issues.

Fire Chairman, Matthew Reddy objected to the case not moving forward in the JLMC process. He is concerned that the process is falling further behind due to the Town filing a Unfair Labor Practice charge against the Union with DLR then waiting for the DLR's decision and now with the late filing of the issues resulting in waiting for briefs needing to be filed.

Mr Reddy made a Motion to Vote to Arbitration. No second. Motion did not pass.

No action was taken on this case at this meeting.

JLM-17-5869 Saugus Police Patrol Officers Union and Town of Saugus

Management Chairwoman Jill Goldsmith asked that Patricia Vinchesi replace Richard Tranfaglia as the Management Committee Member on the Saugus Police JLMC case.

JLM-16-5556 Fall River Police Assoc. Local 1854 and City of Fall River

The Chairman told the Committee that he has reviewed the Voluntary 3(a) proposed by the Parties and recommended that the committee accept it. Both parties have signed it and it has been executed.

Motion to Vote to Arbitration

Motion by Nelson and 2nd by Goldsmith. Passed unanimously (Michael Perreira recused himself from the discussion and vote).

JLM-17-5796 IBPO Local 501 and Town of Lexington

The parties have reached a tentative agreement.

JLM-16-5391 Professional Firefighters of Bourne L.1717 and Town of Bourne

The parties have reached a Tentative Agreement.

JLMC Upcoming Meeting dates.

The next two meeting of the JLMC are July 13, 2017 and August 24, 2017.

- *Adjournment at 11:42 pm*

Recorded by Gwenn Kelley, Collective Bargaining Election Specialist II.